



London Ambulance Service Unison Branch
Committee Meeting

9th May 2006 1030hrs – Conference Room LAS HQ

- Present:**
- Eric Roberts - Branch Secretary
 - Eddie Brand - Chair
 - Phil Thompson – Regional Organiser
 - George Achilles - Treasurer
 - Ian Lee – Health & Safety Officer
 - Rob Sydney – Communications Officer
 - Mark Belkin – Education Officer
 - John Gough – Labour Link Officer
 - Michael Apps – Retired Members Officer
 - Harry Day - Training
 - Paul O’Neill – Minutes Secretary
 - Joe Easterbrook - EOC
 - Richard Chow – EOC
 - Claudette McNaughton – EOC
 - Mark Lione – East Central Sector
 - John A Whiting – North East Sector
 - Julie Shirt – North East Sector
 - Peter Hannell – North West Sector / Membership Officer
 - Nadine Poonawala – North West Sector
 - David Lamey – South West Sector
 - Sarah Hardy – South West Sector
 - Clive Tombs – South East Sector

- Apologies:**
- Andrea Shields
 - Karen Walling
 - Fred Phillips
 - Gary Edwards

Introductions and Welcome	Action
<p>Previous Minutes</p> <ul style="list-style-type: none">- Dave Smith and Michael Apps were omitted from the attendance list. Mark Lione sent apologies.- Meeting time correction - should be 1400hrs.- Minutes from 23rd March 2006 <u>Agreed</u> as a true record with above amendments.	
<p>Matters arising</p> <ul style="list-style-type: none">- None	

<p>Branch Secretary's report (ER)</p> <ul style="list-style-type: none"> - A verbal report was given which included: Legal report and running total of compensation. - Nurses and Other Health Professionals Review Body (NOHPRB) recommendations. - Letter from NHS Pay Negotiating Council Staff Side to the Chair of the NHS Pay Negotiating Council Employer's Side Regarding the pay claim for 2006/7. - Circular regarding the outcome of negotiations for Non PRB Staff pay claim. - Statement on AfC unsocial hour's payments from Karen Jennings. - Statement from the Secretary of State for Health on the regarding proposals for the reconfiguration of SHA's PCT's and NHS Ambulance Trusts. - Unison press release on the possibility of industrial action to fight damaging job cuts within the NHS. - Receipt and thanks for Branch donation to the LGPS Regional Strike Fund. - Receipt for renewal of Friendship Link with Action for Children. - Request for sponsorship of The Magical Taxi Tour organised by the Schools and Events Department. £500 proposed. - Letter sent from Employers Side to Staff Side of the PNC following the inconclusive discussions of the PNC. - AfC Mainstreaming Job Evaluation. - AfC Staff Council Executive meeting minutes. 	<p>Agreed by Committee</p>
<p>Agenda for Change</p> <ul style="list-style-type: none"> - 97.5% of staff have now been assimilated onto AfC. - AOM's and EOC staff are still under negotiations. - Appeals/Reviews: EMT3 staff with less than 3 years service as of the cut off date make up the single largest group. The Branch has sent out the JE Handbook and other info to those individuals that are appealing. - Sections 13.4 and 13.5 of AfC Terms and Conditions – No judgment yet on bank holiday payments. - Still no meal break negotiations, as not all staff are assimilated on to AfC. - CT raised point of relief's crossing Inner/Outer high cost area living boundaries. - 	<p>ER – Next T&C Meeting</p>
<p>Retired Members (MA)</p> <ul style="list-style-type: none"> - This year's retired member's conference will be held in Blackpool. Those retired members who attended the AGM will be eligible to attend as visitors funded by the Branch. 	
<p>Health and Safety (IL)</p> <ul style="list-style-type: none"> - A verbal report was given which included: X Frame on Pegasus trolley beds. Deformities of up to 8mm allowed. Retro fitting of strengthening braces/thicker metal used in manufacture to combat this problem. - Mangar Elks - Disappointing response to the Stress Survey. It did however highlight poor management support. - ? Reasons for use of LA277 instead of LA52. Copies of LA277 not coming to H&S reps. - PH highlighted problems with flagged addresses in the NW sector. 	

<p>Membership (PH)</p> <ul style="list-style-type: none"> - A verbal report was given which included: New members list to be discussed at next meeting. - Four nursing students from the University of Hertfordshire who also work for the LAS as bank staff have applied to join the Branch. The committee agreed that they could join but could only be represented on issues that occur during the employment of the LAS. 	PT/PH/ER to discuss
<p>Treasurer (GA)</p> <ul style="list-style-type: none"> - A verbal report was given which included: Problems paying Branch phone bills as details have not been received from BA as of yet. 	GA/ER
<p>Communications (RS)</p> <ul style="list-style-type: none"> - A verbal report was given which included: Publicity Officers weekend offer. - Still difficulty in changing over the name for the branches Vodafone contract. 	RS
<p>Welfare (AS)</p> <ul style="list-style-type: none"> - No report. 	
<p>Equalities (DS)</p> <ul style="list-style-type: none"> - A verbal report was given which included: Age Discrimination Act may affect the present criteria for applying to White Work rota's. More information to be gathered and distributed. 	
<p>Education (MB)</p> <ul style="list-style-type: none"> - A verbal report was given which included: Book grants will be paid when a receipt has been submitted. 	
<p>Labour Link (JG)</p> <ul style="list-style-type: none"> - A verbal report was given which included: Disappointing results from the local elections especially in the Barking and Dagenham area where the BNP were prominent. 	
<p>Pensions (PH)</p> <ul style="list-style-type: none"> - Over 70% of members took action over the LGPS pensions on Tues 28th March. As a result negotiations are underway again with both sides looking to move forward. - Meeting with Tony Crabtree and pension's manager to discuss issues affecting older members of staff coming off shift work. Will feedback and Branch can then discuss is options. - MA stated that staff may be able to protect the 'good years' of their pension by writing to the NHS Pensions Authority at Fleetwood. 	PH
<p>PTS (vacant)</p> <ul style="list-style-type: none"> - No Report 	
<p>EOC (JE)</p> <ul style="list-style-type: none"> - Work place elections underway at the moment. 	

<p>Regional Officer (PT)</p> <ul style="list-style-type: none"> - Reminder of the One Step Ahead training course being held at the NUT. Confirmed those attending. 	
<p>Staff Council (EB)</p> <ul style="list-style-type: none"> - Minutes distributed. - JG raised point of opportunities for older members of staff. - CT raised point of mileage allowances. 	
<p>AOB</p> <ul style="list-style-type: none"> - Diabetes – Possible legal challenge sent to PT. PH spoke in detail updating the branch. PT spoke to the National Officer regarding a case in the East Midlands. - Mick Loveland retirement grant request. £350 proposed. 	<p>Agreed by Committee</p>
<p>Date of Next Meeting</p> <ul style="list-style-type: none"> - 13th June 2006. 	